



# Marlborough Primary Health

KIMI HAUORA WAIRAU | SEEKING WELLBEING IN MARLBOROUGH

## POSITION DESCRIPTION

<b>Position Title:</b>	<b>Clinical Pharmacist</b>
<b>Reports To:</b>	General Manager Primary Care
<b>Interactions:</b>	All employees of MPH, Clinical Governance Group, MPH Board of Trustees, General Practice Teams, Maori Health Providers, Nelson Marlborough District Health Board, Nelson Bays Primary Health and Community Agencies.
<b>Purpose:</b>	<p>The Clinical Pharmacist works closely with the GP and nursing teams to provide clinical guidance, assistance, and support around medications.</p> <p>The Clinical Pharmacist is accountable for:</p> <ul style="list-style-type: none"><li>• Reviewing records of patients to determine the appropriateness of medication therapy</li><li>• Optimising medication related health outcomes</li><li>• Reducing medication related morbidity &amp; mortality</li><li>• Working to reduce inequities by individualising medication therapy through the identification and resolution of medication therapy problems.</li></ul> <p>Care is to be based on latest evidence and guidelines and meets legislative requirements.</p>
<b>Role specifics:</b>	Fixed term – Part/Full time – Salary

### Key Accountabilities:

<b>Provide Clinical Care</b>	<ul style="list-style-type: none"><li>• Consulting and collaborating with colleagues to provide optimal care</li><li>• Providing skilled health assessments and treatment services to patients within scope of practice</li><li>• Referring patients appropriately and in a timely manner to other providers where their needs exceed the range of care that can be provided by the Clinical Pharmacist along with following up these referrals</li><li>• Documenting all care provided, clinical reasoning and education/information given to patients within their health record</li></ul>
<b>Medication Optimisation</b>	<ul style="list-style-type: none"><li>• Undertaking clinical medication reviews, including management of a chronic conditions until a clinical target and/or patient goal is reached</li><li>• Making recommendations to the GP; or if the clinical pharmacist is a prescriber they may implement a prescribing plan in collaboration with the GP</li><li>• Formulating, initiating and/or monitoring an agreed treatment or prescribing/de-prescribing plan.</li><li>• Optimising medication therapy and individualising recommendations</li><li>• Identifying and resolving medication issues with patient preferences and outcomes in mind</li></ul>

	<ul style="list-style-type: none"> <li>• Contributing to reductions in medication-related hospital admissions and readmissions</li> <li>• Arranging for monitoring of appropriate laboratory blood tests to ensure the safe and effective prescribing and utilisation of medications.</li> <li>• Setting up recalls within the PMS to ensure blood test monitoring occurs at appropriate time intervals, with robust policies for the follow up of results.</li> </ul>
<b>Medication Reconciliation</b>	<ul style="list-style-type: none"> <li>• Reconciling medication following hospital discharge and following outpatient clinic appointments</li> <li>• Resolving any discrepancies</li> <li>• Discussing changes with patients post discharge to clarify any misunderstandings and reduce the potential for errors and readmission</li> <li>• Providing medicines education and ensuring an appropriate follow up plan is in place for monitoring including blood tests, adverse effects, clinical review and dose titration</li> <li>• Ensuring there is collaboration with GPs, Community Pharmacists and secondary care colleagues</li> <li>• Reconciling medication on transfer between care providers including newly enrolled patients</li> <li>• Ensuring the patient management system medication records are updated; and any changes made are fully documented with reasons for stop, start or change of dosage as well as usual documentation in the patients notes</li> <li>• Updating patients medicine allergies and adverse drug reactions to ensure safety with prescribing</li> </ul>
<b>Management of Repeat Prescription Requests</b>	<ul style="list-style-type: none"> <li>• Clinical Pharmacists qualified in the prescribing scope of practice may autonomously manage repeat prescribing or a portion of repeat prescribing</li> <li>• Includes a clinical review of the patient's notes</li> <li>• Repeat prescribing may be an opportunity to identifying patients who would benefit from medicines review or medicine optimisation, or to review prescribing trends at the practice and highlight areas that would benefit from quality initiatives.</li> <li>• Clinical Pharmacists who are not prescribers may, at times, prepare repeat prescriptions for a prescriber to sign/e-sign or authorise.</li> </ul>
<b>Medicine Education and Information</b>	<ul style="list-style-type: none"> <li>• Managing patients' medication related queries at the practice</li> <li>• Being a medication information resource for GP's and Nurses</li> <li>• Providing updates on changes, trends and innovations in medication therapy</li> <li>• Improving the prescribing practice through provision of educational support for prescribers and undertaking medication audits</li> <li>• Responding to requests for complex medicine information queries</li> </ul>
<b>Working Collaboratively with Colleagues and Others</b>	<ul style="list-style-type: none"> <li>• Working constructively with other members of the general practice team to ensure patients receive optimal care</li> <li>• Liaising with other health care providers to communicate the medication plan</li> <li>• Liaising with the patient's community pharmacist to ensure effective communication of management plan changes and to facilitate extra support when required through the Long Term Conditions Pharmacy service contract</li> <li>• Facilitating a two-way route for communication between the General Practice and Community pharmacists.</li> </ul>

	<ul style="list-style-type: none"> <li>• Developing collaborative working relationships with community health services, Nelson Marlborough District Health Board (NMDHB) and non-government public health providers, ACC and relevant non-health agencies to help address inter-sectoral issues affecting the health of patients.</li> <li>• Building strong relationships with whanau, iwi and Māori health care providers with a commitment to addressing disparities and inequity in prescribing and management.</li> <li>• Implements the Treaty of Waitangi principles by participating in opportunities and initiatives that will contribute to reducing the disparity in health status between Māori and non-Māori.</li> <li>• Developing essential multidisciplinary team relationships with professionals and agencies involved in the care of vulnerable communities enrolled with the practice including Māori, Pacific and former refugee communities.</li> </ul>
<p><b>Qualifications, Experience, Knowledge and Skills</b></p>	<p><b>Essential Education/Training</b></p> <ul style="list-style-type: none"> <li>• NZ registered pharmacist with annual practicing certificate (with no restrictions) and Indemnity Insurance cover which must be maintained</li> <li>• Postgraduate diploma in clinical pharmacy or equivalent</li> <li>• Current full drivers' license</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• At least two years post registration experience as a Clinical Pharmacist working in the clinical environment is preferred although not essential.</li> <li>• Service development/process improvement/change management</li> <li>• Previous work in a community setting preferred.</li> </ul> <p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>• Knowledge of the principles of the Treaty of Waitangi</li> <li>• Ability to develop and maintain key relationships within a team and with external agencies</li> <li>• Effective time management and ability to prioritise and manage large workload</li> <li>• Advanced literature searching and evaluation</li> <li>• Motivational interviewing and cultural awareness</li> <li>• Microsoft Office suite and experience with MedTech/Indici preferred</li> <li>• Business writing skills</li> </ul>