



Position Description

POSITION TITLE	
Primary Mental Health Clinician (0.7FTE)	
POSITION PURPOSE	
<p>To provide a professional and accountable primary mental health service that is accessible, integrated, coordinated and responsive to the needs of the Marlborough population, including Maori, Pacific, Refugees and low socio-economic communities.</p> <p>The role involves delivery of primary mental health services across a range of settings and in partnership with individuals, families, whanau and communities and the multi/interdisciplinary model of care.</p>	
TREATY OF WAITANGI	
Marlborough Primary Health is committed to its obligations under the Treaty of Waitangi. As an employee, you are required to give effect to the principles of the Treaty of Waitangi – Partnership, Participation and Protection.	
KEY AREAS	PERFORMANCE OUTCOMES
Care Delivery	<ul style="list-style-type: none"> • Provide a primary mental health assessment using recognized contemporary and best practice • Plans, implements and reviews appropriate interventions • Prepares reports as required, based on extensive and accurate information gathering and analysis • Provides appropriate information to clients, professionals, colleagues and others to maximize good decision-making processes • Documents individual records on the patient management system and other information systems in accordance with MPH policies and procedures • Refers individuals/whanau, when appropriate, to other community based social, family/parenting, counselling, legal advocacy, health care, accommodation and/or employment support services • Provides individual centered, family focused care, based on recovery principles, through the utilization of a strengths-based, solution-focused model and evidence-based models of social work • Manages clinical risk in accordance with legislation and MPH processes and procedures. Completes risk assessments for a range of clinical risks (risk to self, others and from others) and develops safety plans and makes appropriate referrals as required • Work in partnership with individuals/whanau, involving them from the earliest opportunity in all aspects of coordinated care planning, delivery and evaluation of outcomes of interventions • Provides advice to the multi-disciplinary team regarding resources,

	<p>services and agencies</p> <ul style="list-style-type: none"> • Supports and empowers individuals/whanau to live as independently as possible, promoting resilience and choice and control over the care and support they need to overcome difficulties • Evaluates the individuals progress and treatment against identified goals • Engages in regular supervision to maintain profession practice
Care Coordination	<ul style="list-style-type: none"> • Provides care coordination for individuals/whanau as required • Provides care coordination for the service as required • Facilitates treatment care planning in collaboration with the individual/whanau • Supports the individual/whanau to identify the health goals and coordinates services to meet these goals • Encourages individual/whanau resilience and self-management. Promotes self-advocacy and advocates on their behalf where appropriate • Develops, documents and implements intervention plans and ensures relevant reviews are completed according to service guidelines • Coordinates care delivery to include the wider health and social environment, communicating and supporting individuals/whanau to navigate complex systems • Ensures clarity of responsibilities and tasks in the care/recovery plan of those involved • Recognizes and values the roles and skills of the all members of the health care team in the delivery of care • Is able to work with and be part of general practice teams
Promotes Health and Wellness	<ul style="list-style-type: none"> • Promotes health and wellness by working with individuals/whanau and the community to improve health awareness through promoting positive lifestyle choices • Assist individuals/whanau to achieve control over their identification and prioritisation of their own health needs • Assist individuals/whanau and community groups to access accurate and relevant health information and services
Quality Service Delivery	<ul style="list-style-type: none"> • Delivers a quality service that is culturally appropriate and consistent with the Treaty of Waitangi • Complies with Vulnerable Children’s Act 2014 • Are aware of Marlborough Primary Health policies and procedures • Completes tasks and meet responsibilities within an agreed timeframe • Responsibility for own professional development ensuring skills and knowledge are maintained and advanced • Actively contributes to quality and improvements initiatives and practice

	<ul style="list-style-type: none"> Attend regular supervision
Relationships	<ul style="list-style-type: none"> Develops and maintains links with a range of other people and agencies to maximize services built on inter-agency collaboration. This includes building relationships with General Practice team, Maori and Pacific communities, community groups, professional agencies and other client groups that relate to the practice area.
Communication	<ul style="list-style-type: none"> Maintain effective interpersonal relationships with all staff members, Board members, community representatives and businesses as necessary Speak and write clearly; conveying essential information without unnecessary complexity Demonstrate excellent communication skills Team player Sound problem solving skills with processes and systems
Other duties	<ul style="list-style-type: none"> As may be reasonably required from time to time to meet changing needs and environments.

RELATIONSHIPS

Reports to:	Programme Manager Clinical Services and Integration
Internal Relationships:	MPH Board, Staff, Contractors and Associates including policy
External Relationships:	Marlborough Community Health Hub Partners Marlborough General Practice teams Ministry of Social Development Nelson Marlborough Health Local NGO's and Community Agencies

QUALIFICATIONS / EXPERIENCE / SELF-MANAGEMENT / COMMITMENT

Credentials / Qualification requirements

Health Professional qualification which links to the Health Competency Assurance Act 2003 or a Tertiary accredited qualification in Social Work

Current New Zealand Annual Practicing Certificate

Current full driver's license

Proficiency with information technology

Knowledge and Experience

Membership to a Professional Body is desirable

Knowledge and empathy for biculturalism and practices in a manner, which the client determines is culturally safe

Knowledge of health social work methods, theories and models of practice

Ability to network with private, public and voluntary resources in the community, including General Practices and other health professionals

Self-Management

Ability to manage time effectively by adopting a disciplined approach to establishing and following priorities of work

Knowledge of organizing systems effectively to meet service needs

Strong coordination and administration skills with a high degree of computer literacy and the ability to follow a task through to completion

Personal Commitment

Demonstrated evidence of commitment to the following is required:

- MPH organizational vision, purpose, values and goals
- Treaty of Waitangi
- Working with clients and colleagues in a culturally sensitive and appropriate manner
- Equal employment opportunities

Signed by Employee:	Signed for and on behalf of the Employer:
Name:	Name:
Signature:	Signature:
Date:	Date: